

Amidst instilling corporate values for the employee, the impact of the little things should not be underestimated. Attention to detail such as providing adequate resources, including relevant computer software and required stationary items to do the job, can minimise employee frustration and increase productivity and satisfaction.

The Vedior Employment Trends survey confirms the importance of organisational culture as it has found that employees are making the decision to stay with an organisation largely based on the people, culture and values of their workplace (70%).

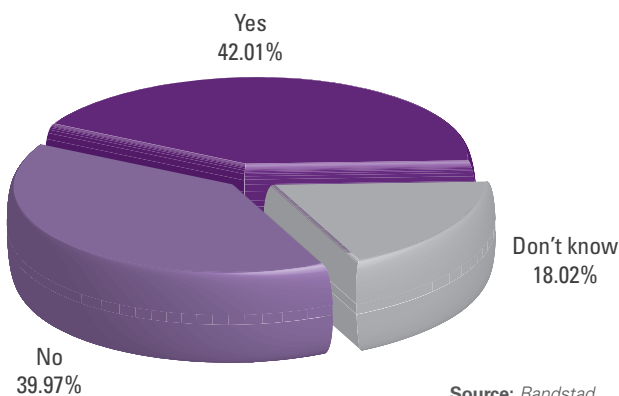
Most individuals have a need to make meaningful contributions with their work, to take pride in their job and to continue to learn and grow professionally. A smart corporate culture would ensure that it listens to its employees and creates a positive communication culture.

How will your organisation fare?

Workplaces everywhere are now facing an increasingly complex and changing landscape in their attempts to acquire, motivate, develop and retain the talent that they need.

Following the three steps outlined above may help the employees in your organisation feel content and dedicated, resulting in positive outcomes for your organisation including overall company performance, reinforced company culture and values, and a reduction in HR/recruitment costs. ●

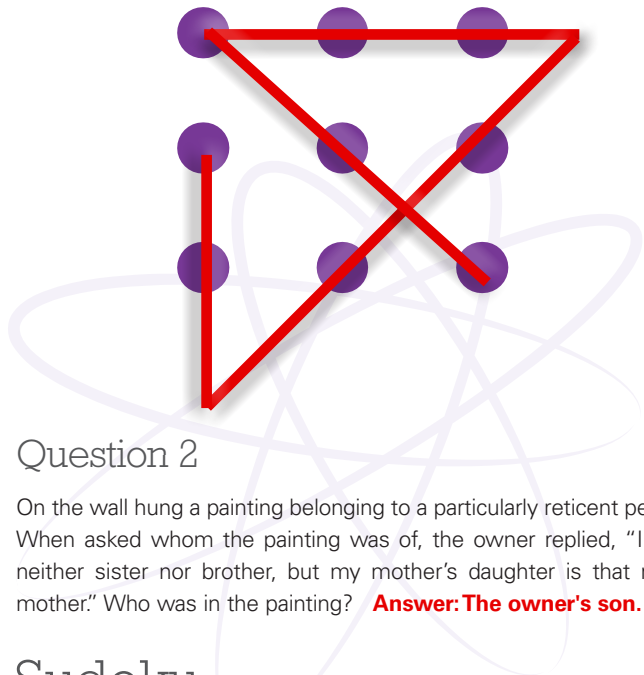
Q: Do you believe your organisation is retaining its employees effectively?



Mind Benders

Question 1

Can you draw a line through each one of these dots, without lifting your pencil, and by drawing only 4 lines? (This means that you can make only 3 turns.) You can only go through each dot once...



Question 2

On the wall hung a painting belonging to a particularly reticent person. When asked whom the painting was of, the owner replied, "I have neither sister nor brother, but my mother's daughter is that man's mother." Who was in the painting? **Answer: The owner's son.**

Sudoku

3	1	4	5	2	9	7	8	6
7	2	9	1	8	6	3	4	5
8	5	6	3	7	4	2	1	9
6	4	3	7	5	8	9	2	1
9	8	1	4	3	2	5	6	7
2	7	5	9	6	1	4	3	8
1	3	7	6	4	5	8	9	2
5	6	8	2	9	3	1	7	4
4	9	2	8	1	7	6	5	3

If You're Puzzled, Get the Answers at:
www.mindresources.net